

MYKRIS INTERNATIONAL BERHAD
200801009751 (811039-T)
(Incorporated in Malaysia)

CODE OF ETHICS AND CONDUCT

Every director and employees of the Group in exercising and/or discharging his/ her powers or duties shall comply with all applicable laws, rules and regulations including the constitutions of the Company. The core areas of conduct include the following: -

- a) Compliance at all times with the Code of Ethics and Conduct.
- b) Observe high standards of business, professional and ethical conduct, and to refrain themselves from offering, giving or receiving any gifts and any other form of benefits (in kind, cash, advantages and/or favour and etc) from persons or entities who deal with the Company where the gift would reasonably be expected to influence the performance of the Employees' duties in any aspect.
- c) Adhere to the principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership, including fair dealing and the ethical handling of conflicts of interest.
- d) Not misuse information gained in the course of duties for personal gain or for political purposes.
- e) Uphold accountability and act in good faith and in the best interests of the Group corporate opportunities, assets and confidential information.
- f) Ensure the protection of the Group's legitimate business interests, including corporate opportunities, assets and confidential information.
- g) Ensure full, fair, accurate, timely and understandable disclosure.
- h) Declaration of any personal, professional or business interests that may conflict with responsibilities.

ENFORCEMENT OF THE CODE OF ETHICS AND CONDUCT

In the event of any violation of this Code of Ethics and Conduct by any Director or employees of the Group, the Board of Directors of the Company shall determine appropriate actions to be taken after considering all relevant information and circumstances.

REVIEW OF THE CODE OF ETHICS AND CONDUCT

The Board of Directors of the Company will review this Code of Ethics and Conduct from time to time to ensure that it continues to remain relevant and appropriate.